**SPP Officer Biographies**

**Nick Brown, President and CEO**

Nick Brown was elected President and CEO of SPP in 2003. In his current position, he serves in the Board of Directors and is responsible for ensuring that SPP achieves its mission and goals.

Prior to this position, Mr. Brown served SPP members as Senior Vice President and Corporate Secretary from 1999-2003; Vice President and Corporate Secretary from 1998-1999; Director, Engineering and Operations from 1993-96; Manager, Engineering Services from 1989-1993; and in several engineering positions since joining the SPP staff in 1985. Mr. Brown began his career as a planning engineer at Southwestern Electric Power Company.

Nick received Bachelor of Science degrees in physics and math from Ouachita Baptist University and in electrical engineering from Louisiana Tech University. He is a graduate of Harvard Business School’s Advance Management Program. A registered Professional Engineer and Master Electrician, Nick is a member of Tau Beta Pi and Eta Kappa Nu engineering honor societies, the Institute of Electrical and Electronics Engineers, and the National Society of Professional Engineers.

Nick has served on the Board of Directors of the Electric Power Research Institute and has served on numerous organizational groups of the North American Electric Reliability Corporation over the past 30 years.

**Michael Desselle, Vice President, Chief Compliance and Chief Administrative Officer**

As Vice President of Process Integrity and Chief Administrative Officer, Michael Desselle is responsible for ensuring the organization’s adherence to a process driven environment, interregional initiatives, and quality and process improvement efforts. Additionally, he is responsible for assisting with the creation, internal communication, execution, and maintenance of corporate strategic initiatives and consequently oversees a broad spectrum of organizational, regional and national activities to ensure the consistency, internal coordination, and communication with the corporate strategic plans.

Mr. Desselle has over 30 years of experience in the energy industry. He began his career as a planning analyst for Cajun Electric Power Cooperative. From 1985-1992, while at Price Waterhouse, Mr. Desselle managed and performed utility regulatory, financial, and general consulting for clients in the gas, electric, water, and wastewater industries. He joined Central and South West Services in 1992 and was responsible for supporting corporate initiatives, strategies, and positions.

Mr. Desselle joined SPP in 2006. He serves as Chairman and CEO of the North American Energy Standards Board (NAESB) and liaison for NAESB to the Board of Trustees of the North American Electric Reliability Corporation. Mr. Desselle holds a bachelor’s degree in operations research from Louisiana State University.
**Tom Dunn**, Senior Vice President, Finance and Chief Financial Officer

Tom Dunn serves as Chief Financial Officer and Vice President of Finance. He is responsible for the activities of accounting, settlements, credit, human resources, facilities, and security.

Prior to joining SPP in 2001, Mr. Dunn served as Vice President of Commercial Banking for U.S. Bank in Little Rock, where he managed a portfolio of large-corporate commercial banking relationships. In total, Mr. Dunn has 14 years of experience in commercial and mortgage banking. Mr. Dunn has also earned the Chartered Financial Analyst designation from the CFA Institute.

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**Carl Monroe**, Executive Vice President and Chief Operating Officer

As Executive Vice President and Chief Operating Officer, Mr. Monroe is responsible for 24x7 operations in four areas: reliability coordination of the transmission system in the SPP footprint, minute-by-minute provision of transmission service, scheduling of transmission service, and operation of a real-time energy market. Mr. Monroe is also responsible for planning and engineering for transmission including long-term and short-term transmission service. Mr. Monroe is also responsible for information technology, and market development and design.

Prior to joining SPP in 1997, Mr. Monroe served with Entergy of New Orleans in various positions including Manager of Forecasting and Manager of EMS Advanced Applications. Prior to joining Entergy, Mr. Monroe worked as an engineer in the system operations department at Union Electric Company.

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**Lanny Nickell**, Vice President, Engineering

Lanny Nickell serves SPP as Vice President, Engineering with responsibility for ongoing development of SPP’s Transmission Expansion Plan, tracking costs and statuses of all approved SPP transmission expansion projects, administration of long-term transmission service and generator interconnection processes, and performance of engineering studies as necessary to support the needs of SPP members, federal and state regulators, the SPP Regional Entity, and other departments within SPP. He has also served as Vice President, Operations and in various management and engineering roles within the Operations department since joining SPP in 1997.

Prior to joining SPP, Mr. Nickell served in various engineering roles with Public Service Company of Oklahoma and Central and South West Services.
**Bruce Rew**, Vice President, Operations

Bruce Rew serves as Vice President, Operations and is responsible for SPP’s real-time operations, operational planning, and analysis support of all reliability coordination, market operations, tariff administration and scheduling functions. He has also served as Vice President, Engineering and in several management and engineering positions since joining SPP in 1990.

Mr. Rew’s notable projects include assisting SPP’s Regional State Committee in developing a process for allocating transmission costs region-wide, developing Tariff language allowing customers to fund transmission projects, and implementing SPP’s first energy management and Tariff billing system.

Prior to joining SPP, Mr. Rew served in the United States Air Force as a member of a nuclear missile launch crew. He is a registered Professional Engineer.

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**Mike Ross**, Senior Vice President, Government Affairs and Public Relations

As Senior Vice President for Government Affairs and Public Relations, Mr. Ross leads SPP’s government affairs at the federal level and the eight-state region it serves; and has responsibility for external affairs, media relations, and corporate communications for the company.

He joined SPP in 2013, after serving six terms in the U.S. House of Representatives from Arkansas’ Fourth Congressional District, including as a member of the House Energy and Commerce Committee and its Energy Subcommittee. Mr. Ross was also member of the House Financial Services Committee and was vice president of NATO Parliamentary Assembly. Before serving in the U.S. Congress, he spent 10 years in the Arkansas State Senate and was a small business owner. He is a graduate of the University of Arkansas at Little Rock.

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**Malinda See**, Vice President, Corporate Services

As Vice President, Corporate Services, Malinda provides overall human resource strategic leadership to the organization. She is directly responsible for all aspects of human resources, payroll, facilitates and administrative services for Southwest Power Pool. She oversees the development and implementation of human resource policies, programs and services, including employee relations; employment practices; compensation and benefits; recruitment and orientation; training and development; retention; legal compliance and procedures; and employee communications. Malinda also has oversight of the development and implementation of all aspects of facility management and administrative services, including meeting and event planning. Malinda has 30 years of experience in the electric utility industry. She joined SPP in 1985 as Systems Programmer and has served in a variety of roles within the organization. Malinda holds a BA from Hendrix College, an executive MBA from the University of Arkansas at Little Rock, and has a Senior Professional in Human Resources (SPHR) designation.
**Barbara Sugg**, Vice President, Information Technology

As Vice President of IT, Ms. Sugg directs the development, architecture, implementation, monitoring, support, security, and telecommunications services provided by SPP to its members and customers. She is responsible for establishing IT strategy and policies and developing the IT leadership team; the department has over 140 employees.

Ms. Sugg has 23 years of IT experience in the electric utility industry. She joined SPP in 1997 as a Senior IT Specialist, focused on application development and maintenance for computer systems in support of tariff administration, reliability coordination, and regional energy scheduling. She has been a member of the SPP management team since 1999, and became Vice President of Information Technology in 2010.

**Paul Suskie**, Executive Vice President, Regulatory Policy and General Counsel

Paul Suskie serves SPP as Executive Vice President, Regulatory Policy and General Counsel. He is responsible for managing the organization’s legal, compliance, and regulatory policy groups.

Prior to joining SPP, he was appointed by Governor Mike Beebe as Chairman of the Arkansas Public Service Commission and a member of the Governor’s cabinet – positions he served in from 2007-2010. At the time of his appointment to the Commission, he was in his third elected term as North Little Rock’s City Attorney. Prior to joining the City Attorney’s office, Mr. Suskie worked for former United States Senator David Pryor and for Arkansas Attorney General Winston Bryant. Mr. Suskie is a Lieutenant Colonel in the Arkansas Army National Guard’s JAG Corp and is a veteran of both wars in Iraq and Afghanistan.