

SPECIAL MEETING OF MEMBERS**Summary of Action Items****WebEx – January 25, 2022**

1. Approved Special Meeting of Members Minutes - October 26, 2021
2. Elected Mr. Ben Trowbridge and Mr. John Cupparo to the SPP Board of Directors.

ANNUAL MEETING OF MEMBERS MINUTES

WebEx – January 25, 2022

Agenda Item 1 – Call to Order and Administrative Items

SPP Board of Directors Chairman Mr. Larry Altenbaumer called the meeting to order at 8:03 a.m. Ms. Barbara Sugg reported the proxies and asked Mr. Dustin Smith to explain the voting process and rules on electronic voting for the Membership. Members that have affiliate relationships will have only one vote on each of the Board of Directors elections. (Attachment – Proxies and eVoting Slides).

Mr. Altenbaumer referred to the Annual Meeting of Members Minutes from October 26, 2021, for approval. (Attachment - Minutes October 26, 2021).

Mr. David Osburn moved to approve the October 26, 2021 Annual Meeting of Members minutes; Mr. Mike Wise seconded. The Membership voted by eVote; the motion passed.

Agenda Item 2 – Corporate Governance Committee Report

- a. Board of Directors Vacancy Nominations for 3 year seats
Mr. Ben Trowbridge
Mr. John Cupparo

Ms. Barbara Sugg presented the nominees for the Board of Directors as recommended by the Corporate Governance Committee (CGC). (Attachment – CGC Recommendations).

Mr. Brett Leopold made a motion to approve Mr. Ben Trowbridge and Mr. John Cupparo to serve three year terms on the Board of Directors. Ms. Peggy Simmons seconded. The Membership voted by eVote; the motion passed.

Adjournment

With no further business, Mr. Altenbaumer adjourned the Special Meeting of Members at 8:20a.m.

Respectfully Submitted,
Paul Suskie, Corporate Secretary

Russell	Carey	SPP
Aaron	Shipley	SPP
Aaron	Doll	EDE/LU
Adam	Bell	SPP
Adam	Schieffer	OPPD
Adam	McKinnie	Missouri PSC
Ahmed	Alazzawi	Southwest Power Pool
Al	Tamimi	Sepc
Alan	Myers	ITC Holdings
Andrew	Lachowsky	Arkansas Electric Coop
Antoine	Lucas	SPP
Antonio	Barber	SPP
Bakhtawar	Khan	Gabel Associates
Barbara	Sugg	SPP
Bary	Warren	GridLiance - Regulatory and Compliance
Ben	Trowbridge	SPP
Ben	Bright	SPP
Bethany	McCrea	American Electric Power
Betsy	Beck	Enel Green Power North America
Bill	Dowling	Midwest Energy, Inc.
Bill	Grant	SPS
Bleau	LaFave	NorthWestern Energy
Bob	WITTMAYER	Longhorn Power
Boyd	Trester	Basin Electric Power Cooperative
Bradley	Cochran	OG&E
Brenda	Prokop (ITC GP)	ITC Great Plains
Brett	Leopold	ITC Great Plains
Brian	Johnson	AEP Service Corporation
Brian	Weber	AEP SC
Brian	Rounds	AESL Consulting
Britney	Lloyd	SPP
Britt	Runion	Southwest Power Pool
Bronwen	Bastone	SPP
Bruce	Rew	Southwest Power Pool, Inc.
C.	Patrick Woods	ITC Great Plains, LLC
Calvin	Daniels (WFEC)	WFEC
Carl	Huslig	Grid Reliability Consulting LLC
Carly	Masenthin	Kansas Corporation Commission
Carol	Ballantine	Platte River Power Authority
Carrie	Dixon	Xcel Energy
Carrie	Simpson	Xcel Energy PSCo
Casey	Cathey	Southwest Power Pool
cathy	sabers	black hills corp
Charles	Yeung	SPP
Chase	Smith	Southern Power Company
Chris	Cranford	SPP
Chris	Lyons	Customized Energy Solutions

Christine	Aarnes	Sunflower Electric Power Corporation
Christopher	Jones	City Utilities Of Springfield, Mo
Christopher	Jamieson	SPP
Chuck	Hutchison	Nebraska PRB
Cindy	Ireland	AR PSC
Claire	Douthit	Western Area Power Administration
Clifford	Franklin	Sunflower Energy, Suite 200
Collin	Sniff	OPPD
Curt	Dieren	L&O Power Cooperative
Dale	Haugen	Mountrail-Williams Electric Cooperative
Dan	Walter	Tri-State
Dan	Lenihan	OPPD
Dana	Murphy	OCC
Daniel	Harless	SPP
Dara	Solomon	SPP
David	Neumayer	WAPA
David	Hudson	Xcel Energy - SPS
David	Mindham	EDP Renewables
David	Osburn	OMPA
DAVID	KELLEY	SPP
David	Rubin	NV Energy
Dee	Edmondson	SPP
Denise	Martin	SPP
Denise	Buffington	Evergy Companies
Dennia	Grennan	Nebr. Power Review Bd.
Dennis	Constien (SWPA)	Southwestern Power Administration
Dennis	Reed	MWRC
Dennis	Florum	Lincoln Electric System
Derek	Wingfield	
DeWayne	Todd	DDT LLC
Don	Frerking-SPP	Southwest Power Pool
Drew	Landoll	Empire District Electric Company
Elizabeth	Moore	SPP
emily	pennel	SPP
Emon	Mahony	SPP
Eric	Bassingthwaighte	OPPD
Erica	Brooks	SPP
Erin	Cathey	Southwest Power Pool
Eugene	Mauk	JKEnergy
Evan	Estes	Ameren
Gayle	Freier	SPP
George	Schwager	National Renewable Solutions
Greg	Lampley	Southwest Power Pool
Greg	Rislov	SDPUC
Harika	Basaran PUCT	PUCT
Heather	Starnes	MJMEUC
J.P.	Maddock	Basin Electric Power Cooperative

Jack	Madden	GDS Associates, Inc.
James	Bailey	SPP
Jarred	Cooley	Xcel Energy
Jason	Chaplin	OCC
Jason	Fortik	LES
Jason	Mazigian	Basin Electric Power Cooperative
Jason	Davis	SPP
Jay	Caspary	Grid Strategies LLC
Jeff	Knottek	City Utilities of Springfield, MO
Jeremy	Severson (BEPC)	Basin Electric
Jerin	Purtee	KC Board of Public Utilities
Jessica	Meyer	Lincoln Electric System
Jill	Rummel	Basin Electric
Jill	Jones	MEAN
Jillian	Janik	Southwest Power Pool
Jim	Staggs	Walmart Inc
Jim	Krajecki	Customized Energy Solutions, LTD
Jim	Jacoby (AEP)	AEP
Joe	Lang	OPPD
Joe	Richardson	Xcel Energy
Joel	Bladow	Tri-State G&T
JOHN	CUPPARO	SPP
John	Knofczynski	East River Electric Power Cooperative
John	Krajewski	NPRB
John	O'Dell	SPP
John	Varnell	Tenaska Power Services
John	Stephens	City Utilities of Springfield
Jon	Sunneberg	Nebraska Public Power District
Jonathan	Fortner	Lignite Energy Council
Joseph	Taylor	Xcel Energy
Josh	Martin	Potter Anderson & Corroon LLP
Josh	Verzal	OPPD
Joshua	Norton	Southwest Power Pool
joshua	phillips	Southwest Power Pool
Justin	Hinton	Southwest Power Pool
Kandi	Hughes	SPP
Kara	Fornstrom	Southwest Power Pool
Kate	Winston	S&P Global Platts
Kaye	McCarty	Southwest Power Pool
Keith	Collins (MMU)	Southwest Power Pool
Kelly	Carney	Southwest Power Pool
Kelsey	Allen	SPP
Kenneth	Weber	Harlan Municipal Utilities
Kevin	Bornhoft	Corn Belt Power Cooperative
Kevin	Smith	Tenaska Power Services
Kirk	Hall	SPP
Krishada	Watson	Southwest Power Pool

Kristen	Darden	SPP
Kristie	Fiegen	SD PUC
Kylah	McNabb	Vesta Strategic Solutions
Lanny	Nickell	Southwest Power Pool
larry	Holloway	Kansas Power Pool
Larry	Altenbaumer	SPP Director
Lee	Elliott	Southwest Power Pool
Len	Tao	Southwest Power Pool
Lloyd	Linke	Western Area Power Administration
Loren	Ditsch	OPPD
Lori	Frisk	Western Area Power Administration
maggie	berry	Golden spread Electric Cooperative, Inc.
Malcolm	Ainspan	NRGCS
Margaret	Kristian	National Grid Renewables
Marisa	Choate	SPP
Mark	Eastwood	City Utilities of Springfield
Mark	Barbee	KEPCo
Mark	Crisson	SPP
Matt	Caves	Western Farmers Electric Cooperative
Matt	Pawlowski	NextEra Energy Resources, LLC
Matthew	Alvarado	Iowa Utilities Board
matthew	stoltz	mountrail williams electric coop
Maurice	Moss	KCBPU
Maurisa	Hughes	Southwest Power Pool
Meghan	Sever	SPP
Micha	Bailey	SPP
Michae	McCann	SPP
Michael	Desselle	Southwest Power Pool
Michael	Wise	Golden Spread Electric Cooperative, Inc.
Michelle	Harris	Southwest Power Pool
Mick	Spencer	NPPD
Mike	Ross	SPP
Mike	Wech	Southwestern Power Administration
Mike	Riley	SPP
Mike	Kraft	Basin Electric Power Cooperative
Natasha	Henderson	Golden Spread Electric Cooperative, Inc.
Neeya	Toleman	NextEra Energy Transmission New York, Inc
Nick	Parker	SPP
Nicole	Wagner	SPP
Nikki	Roberts	SPP
Noman	Williams	GridLiance High Plains
Orijit	Ghoshal	Invenergy
Pat	Hayes	LS Power
Pat	Connors	Platte River Power Authority
Patti	Kelly	SPP
Paul	Suskie	SPP
Peggy	Simmons	AEP/PSO

Phil	Westby	BEPC
Pius	Fischer	Basin Electric Power Cooperative
Randy	Christmann	ND PSC
Ray	Bergmeier	Sunflower Electric Power Corporation
Rebecca	Thiem	Innovative Energy Alliance Cooperative
Richard	Ross(AEPSC)	AEPSC
Richard	Dillon	Southwest Power Pool
Rob	Janssen	Dogwood Energy
Robert	Safuto	Customized Energy Solutions
Robert	Pick	NPPD
Rodney	Massman	MOPSC
Russell	Quattlebaum	Southwest Power Pool
Ryan	Johnson	ACES
Ryan	Kirk (AEPSC)	AEP
Ryan	Houk	AEP
Sam	Ellis	Southwest Power Pool
Scott	Brown	SPP
Sean	Rogers	Xcel Energy
Seth	Nelson	Black Hills Energy
Shari	Albrecht	KCC
Shawn	Geil (KEPCo)	KEPCo
Shawnee	Claiborn-Pinto	PUCT
Sherri	Maxey	Southwest Power Pool
Steve	Gaw	APA
Steve	Johnson	SPP
Steve	Szablya	Xcel Energy
Steve	Purdy	SPP
Steve	Sanders	WAPA-UGP
Steve	White	SPP
Stuart	Lowry	Sunflower Electric Power Corporation
Susan	Certoma	SPP
Talina	Mathews	SPP
tammy	Bright	SPP
Tara	Smith	Southwest Power Pool
Ted	Thomas	Arkansas PSC
Terry	Wolf	MRES
Tessie	Kentner	Southwest Power Pool, Inc.
Tim	Wilson	Liberty Utilities
Tom	Hestermann	Sunflower Electric Power Corporation
Tom	Christensen	Basin Electric
Tom	Kent	Nebraska Public Power District
Tom	Kleckner	RTO Insider
Tom	Dunn	SPP
Trisha	Samuelson	Mor-Gran-Sou
Usha-Maria	Turner	OG&E
Ven	Bujimalla	IUB
Victor	Schock	North Dakota Public Service Commission

Vincent	Vandaveer	City Utilities of Springfield, MO
Walt	Cecil	Missouri Public Service Commission
Will	Vestal	SPP_MMU
William	Houser	Continental Resources
Zac	Perkins	TCEC
Zachary	Sharp	SPP

BOARD OF DIRECTORS/MEMBERS COMMITTEE MEETING/SPECIAL MEETING OF MEMBERS

January 25, 2022 - Virtual - 8:00 a.m. – 3:00 p.m.

AGENDA

SPECIAL MEETING OF MEMBERS

1. **Call to Order and Administrative Items**.....Mr. Larry Altenbaumer
 - a. Approval of Annual Meeting of Members Minutes – October 26, 2021
2. **Corporate Governance Committee**Ms. Barbara Sugg
 - a. Board of Directors Vacancy Nominations-3 year Seats
 - i. Ben Trowbridge
 - ii. John Cupparo

Adjourn for Board of Directors/Members Committee Meeting

BOARD OF DIRECTORS/MEMBERS COMMITTEE MEETING

1. **Call to Order and Administrative Items**.....Mr. Larry Altenbaumer
2. **Consent Agenda**
 - a. Approve December 6, 2021 Minutes
 - b. Corporate Governance Committee
 - i. SPP Bylaws Preamble
 - ii. Revise Board Representation on Strategic Planning Committee
 - c. Western Market Executive Committee
 - i. Western Joint Dispatch Agreement Revision
 - d. Project Cost Working Group
 - i. Neosho-Riverton 161 kV line cost estimate
3. **Reports to the Board**
 - a. President's Report.....Ms. Barbara Sugg
 - b. Regional State Committee ReportRSC President Randy Christmann
 - c. Oversight Committee ReportMr. Josh Martin
 - d. Finance Committee ReportMs. Susan Certoma
 - e. Human Resources CommitteeMs. Bronwen Bastone
 - f. Strategic Planning Committee Report..... Mr. Mark Crisson

Antitrust: SPP strictly prohibits use of participation in SPP activities as a forum for engaging in practices or communications that violate the antitrust laws. Please avoid discussion of topics or behavior that would result in anti-competitive behavior, including but not limited to, agreements between or among competitors regarding prices, bid and offer practices, availability of service, product design, terms of sale, division of markets, allocation of customers or any other activity that might unreasonably restrain competition.

4. Markets and Operations Policy CommitteeMs. Denise Buffington
 - a. 2021 ITP Assessment Report Recommendation
5. Holistic Integrated Tariff TeamMr. Paul Suskie
 - a. HITT T2: RR477 Zonal Planning Criteria
 - b. HITT C2: RR483 Tariff Changes to Attachment J
 - c. HITT C4: RR476 Storage as Transmission only Assets
6. Upcoming Meetings
 - 2022
 - RSC/BOD – April 25-26Kansas City, MO
 - RSC/BOD – July 25-26 Virtual
 - RSC/BOD – October 24-25 Little Rock, AR
 - BOD – December 6 Virtual

Adjourn for lunch and Board of Directors/Members Committee Executive Session

Antitrust: SPP strictly prohibits use of participation in SPP activities as a forum for engaging in practices or communications that violate the antitrust laws. Please avoid discussion of topics or behavior that would result in anti-competitive behavior, including but not limited to, agreements between or among competitors regarding prices, bid and offer practices, availability of service, product design, terms of sale, division of markets, allocation of customers or any other activity that might unreasonably restrain competition.

ANNUAL MEETING OF MEMBERS**Summary of Action Items****WebEx – October 26, 2021**

1. Approved Special Meeting of Members Minutes-January 26, 2021
2. Approved the CGC recommendation for Board of Director seat-Susan Certoma
3. Approved the CGC recommendation for Members Committee seats:
 - Ms. Usha Turner, Oklahoma Gas and Electric-IOU
 - Mr. Tim Wilson, Liberty Utilities-IOU
 - Ms. Denise Buffington, Evergy Companies-IOU
 - Mr. Zac Perkins, Tri-County Electric Cooperative-COOP
 - Mr. Mike Wise, Golden Spread Electric Cooperative-COOP
 - Mr. Kevin Smith, Tenaska Power Services-IPP/Marketer
 - Mr. Tom Kent, Nebraska Public Power District-State Agency

ANNUAL MEETING OF MEMBERS MINUTES

WebEx - October 26, 2021

Agenda Item 1 – Administrative Items

SPP Board of Directors Chairman Mr. Larry Altenbaumer called the meeting to order at 8:04 a.m. Mr. Altenbaumer asked Mr. Derek Wingfield to explain the voting process and rules on electronic voting for the Membership. Members that have affiliate relationships will have only one vote. Ms. Barbara Sugg reported the proxies. (Attachment – Proxies).

Agenda Item 2 – Approval of Minutes

Mr. Altenbaumer referred to the Special Meeting of Members Minutes from January 26, 2021, for approval.. (Attachment - Minutes January 26, 2021).

Mr. David Osburn moved to approve the January 26, 2021, meeting minutes; Mr. Chris Jones seconded. The Membership voted by eVote; the motion passed.

Mr. Altenbaumer announced the resignation of M Mr. Julian Brix, Mr. Graham Edwards, and Ms. Darcy Ortiz from the Board of Directors effective December 31, 2021. Mr. Altenbaumer presented each of these Directors with resolutions documenting their years of service and contributions to SPP. In addition to serving as Directors, they all have served on many committees and organizational groups throughout their tenure. All three were recognized by several Members with words of encouragement and gratitude.

Agenda Item 3 – Corporate Governance Committee Report

- a. Election of Directors
Ms. Susan Certoma

Ms. Barbara Sugg presented the nominee for the Board of Directors as recommended by the Corporate Governance Committee (CGC) and provided the CGC report. She discussed the upcoming vacancies on the Board of Directors and the board search that is currently underway. (Attachment – CGC Recommendations).

Mr. Mike Wise made a motion to approve Ms. Susan Certoma to serve another three year term on the Board of Directors. Mr. Brett Leopold seconded. The Membership voted by eVote; the motion passed.

- b. Election of Members Committee (sector)
- Ms. Usha Turner, Oklahoma Gas & Electric-Investor Owned Utility
 - Mr. Tim Wilson, Liberty Utilities-Investor Owned Utility
 - Ms. Denise Buffington, Evergy Companies-Investor Owned Utility (New)
 - Mr. Zac Perkins, Tri-County Electric Cooperative-Cooperative
 - Mr. Mike Wise, Golden Spread Electric Cooperative-Cooperative
 - Mr. Kevin Smith, Tenaska Power Services-Independent Power Producer/Marketer
 - Mr. Tom Kent, Nebraska Public Power District-State Agency

Ms. Barbara Sugg presented the slate of nominees on the ballot for the Members Committee explaining that there are seven nominees listed, representing four different sectors. All of the positions were uncontested. Five of the seven individuals are seeking another term on the Members Committee, Ms. Usha Turner is seeking to fill the

Annual Meeting of Members
October 26, 2021

vacancy left by Mr. Greg McAuley from OG&E and Ms. Denise Buffington is seeking to fill the remainder of the term left by Kevin Noblet's departure from Evergy.

Mr. Steve Gaw made a motion to approve all nominees to the Members Committee. Mr. Chris Jones seconded. The Membership voted by eVote; the motion passed.

Agenda Item 4 – President's Report

Ms. Barbara Sugg began her report with updates on the Winter Weather event and the efforts that continue in the aftermath including the internal work through settlement disputes. Ms. Sugg reported on the Strategic Planning activities and the establishment of an internal Strategy Management Team to oversee the execution of the new Strategic Plan. She provided an update on the Attachment Z2 litigation and how the DC Circuit Court issued an order supporting FERC's reversal of the waiver it granted for issuing Z2 credits dating back to 2008. Although SPP and Oklahoma Gas and Electric are both seeking a rehearing of the DC Circuit Court order SPP is preparing to refund the credits estimated to be around \$138 million. Ms. Sugg provided an update on the Strategic and Creative Re-engineering of Integrated Planning Team (SCRIPT), the WEIS market, Northwest Power Pool, and the COVID Pandemic. Beginning in January SPP will transition to its new hybrid work environment, allowing more flexibility for employees to work from home while still bringing everyone together as a team. Ms. Sugg also announced that SPP is planning to hold its January committee meetings in Oklahoma City, and its January Regional State Committee and Board of Directors meetings in Little Rock.

Adjournment

With no further business, Mr. Altenbaumer adjourned the Annual Meeting of Members at 8:55a.m.

Respectfully Submitted,
Paul Suskie, Corporate Secretary



Southwest Power Pool, Inc.

CORPORATE GOVERNANCE COMMITTEE

Recommendation to the Membership

January 25, 2022

Nominations to Fill Vacancies on the Board of Directors

Background

Representatives on the Board of Directors are elected by the Membership to serve three-year terms. In 2019, Darcy Ortiz and Graham Edwards were elected to terms expiring December 31, 2021. Both individuals have announced they are not seeking re-election for another three-year term. Accordingly, there will be two vacancies on the SPP Board of Directors beginning January 1, 2022.

Analysis

Pursuant to Section 4.5 of the SPP Bylaws, the Corporate Governance Committee is responsible for nominating candidates for the Board of Directors to the Membership for consideration and election at a meeting of Members following thirty calendar days' notice from the Corporate Secretary.

Recommendation

The Corporate Governance Committee recommends the following two nominees be elected to three-year terms on the SPP Board of Directors commencing January 1, 2022.

Board of Directors:

- i. **Ben Trowbridge**
- ii. **John Cupparo**

Per Section 4.3 of the SPP Bylaws, petitions for other nominations to the Board of Directors may be made to the Corporate Secretary at least 15 calendar days before the meeting of Members with 20% of the Membership supporting the nominations.

Approved: Corporate Governance Committee

December 16, 2021

Action Requested: Conduct the elections



SPECIAL MEETING OF MEMBERS

January 25, 2022

Ballot for SPP Board of Directors Elections

Nominations for three-year terms to begin January 1, 2022:
(All Members should vote for 1 nominee per seat)

Recommended by Corporate Governance Committee:

For Against

☐☐

Seat 1 – Ben Trowbridge

Additional Nominees:

☐

☐

For Against

☐☐

Seat 2 – John Cupparo

Additional Nominees:

☐

☐



Until late 2019, John A. Cupparo was a senior executive at Berkshire Hathaway Energy focused on customer-first priorities and remaining competitive in an evolving energy industry. Previously, Mr. Cupparo was President & CEO of BHE U.S. Transmission, pursuing competitive transmission solutions, representing Berkshire Hathaway Energy on two joint venture boards and establishing development ventures with major western entities.

In other roles at Berkshire Hathaway Energy, Mr. Cupparo led a \$6 billion transmission investment program in the western United States. He was an active board member of the Western Electricity Coordinating Council focusing on regional planning, finance and the reliability coordination task force. Mr. Cupparo also was co-chair of the Northern Tier Transmission Group, a regional planning entity covering a multi-state western footprint.

Prior to his transmission responsibilities, Mr. Cupparo served as the Chief Information Officer at PacifiCorp until 2006. In this role, Mr. Cupparo led a service-oriented technology organization of 500+ employees supporting the entire breadth of the vertical integrated utility including customer service, outage management, generation, commercial & trading, infrastructure and cyber security.

Mr. Cupparo began his career at Texaco and later worked for Koch Industries supporting the natural gas, power and pipeline businesses. He earned a bachelor's degree in computer information systems from Colorado State University. Mr. Cupparo served on the Junior Achievement board for Oregon and SW Washington focusing on economic empowerment through education for young people. He was a member of the board task force responsible for structuring and delivering the Finance Park initiative.



BEN TROWBRIDGE

Strategy, Cybersecurity, Managed Services & Technology

Ben Trowbridge is an Award-Winning CEO & Board Member in Cybersecurity and Managed Services who has led five organizations from inception to \$50M to \$300M in revenue, and three successful exit events.

Ben currently serves on the board of directors of Arctic Security, a Cybersecurity - attack surface management company, the board of advisors for Abacode Inc., an innovative Cybersecurity Compliance services company, the board of directors for Working Solutions, a leading work-from-home contact center BPO firm, and as a board member with Beyond Capital Fund - a leading Social Impact Investment Fund. He previously served as Chairman of Alsbridge India and ProBenchmark PLC.

He founded EY's Global Cybersecurity as a Service practice, where he approached, recruited, and hired a leadership team and developed the strategy that moved it from concept to becoming the highest growth managed services business unit. EY moved from "un-ranked" to the top quadrant for managed services by IDC, HFS, and Gartner. Managed Services included Managed Identity Access Management, Managed Detection and Response, TEM, and Data Protection as a Service. While at EY, he was named to the Outsourcing Leadership Hall of Fame and the 2019 "Innovator of the Year" by D CEO magazine.

Previous to his time at Ernst & Young, Mr. Trowbridge was the Founder and Chief Executive Officer of Alsbridge, a third-party advisor for Outsourcing, Benchmarking, and Telecommunications transformation. Under his leadership, Alsbridge achieved a 38% CAGR to \$50M and completed four successful acquisitions using cash flow and debt. Alsbridge managed over \$155B of large-scale IT and BPO outsourcing contracts and was named to the Inc. 500. Mr. Trowbridge was named on two occasions as an EY Entrepreneur (EOY) of the year finalist, and Consulting Magazine named Alsbridge a Top 10 firm.

Before Alsbridge, Mr. Trowbridge was a direct admit partner to Ernst & Young, where he led the creation of the Global Operate Company, which was a new business that provided complex IT and BPO managed services in the US, Asia, and Europe, which was ultimately sold to Cap Gemini as a part of a €10B sale of EY consulting.

Mr. Trowbridge was educated at Northwestern State University of Louisiana, where he earned a Bachelor of Arts. He is a former United States Marine Corps Infantry Officer, is married, and has two children.

BOARD EXPERIENCE

Board Member, Arctic Security Cybersecurity
Board of Advisors, Abacode Compliance
Board Member, Working Solutions
Board Member, Beyond Capital Fund

EXECUTIVE EXPERIENCE

Global Leader, Cybersecurity Managed Services, EY
Founder - Chief Executive Officer, Alsbridge
Chief Executive Officer, United Messaging
Chief Operating Officer & Managing Partner, EY
Director of Sales and Marketing, EDS
Infantry Officer, US Marine Corps

AWARDS & RECOGNITION

- D Magazine 2019 Innovator of the Year
- Outsourcing Leadership Hall of Fame
- Inc. 500 (740% 3-Year Growth Rate as of 2010)
- Finalist E&Y Entrepreneur of the Year 2010/2013
- IAOP #1 Outsourcing Advisor in the World 2011
- SSON G6 World's More Influential Consultants
- Dallas High Growth 100 for 2011, 2012, & 2013
- Black Book of Outsourcing #1 Benchmarking Firm
- The Sunday Times Fast Track 100, London
- Top 10 firms – Consulting Magazine
- HRO Today Magazine Top Consultant 2009
- Top 10 - Consulting Magazine