2009 Proposed Unbudgeted Additions to Staff

Compliance - 1 FTE

The 2009 Business Plan called for 3 FTEs to support the traditional compliance activities. With the upcoming CIP activities one of these FTEs, Shon Austin, was transitioned to CIP compliance. An addition in 2009 is necessary to avoid complete breakdown of the traditional compliance activities. The historical performance of traditional compliance activities has been far longer than the CMEP timeline. For example, the CMEP calls for posting of the non-public audit reports 60 days from the last day of the audit. SPP RE's historical performance has been 152 days.

Administrative – 1 FTE

The administrative needs have increased in two areas creating the need to add an administrative assistant in 2009. First, there is a pressing need to implement a single point of contact document management and calendar tracking process for the audit through enforcement and settlement process. All documents and files assembled by the SPP RE must be kept and be retrievable for at least 5 years. This includes both physical files as well as electronic files. Second, administrative assistance on creating settlement documents has increased significantly. Many more violations are going the path of settlement and this is only expected to increase.